No : UGC-HRDC/FIP/406/2022-23 UGC - HUMAN RESOURCE DEVELOPMENT CENTRE ANDHRA UNIVERSITY UGC - SPONSORED FACULTY INDUCTION PROGRAMME This is to certify that				
(Name of Participant)	(Designation)	(College / Univeristy)		
Mandapeta, E.G. Dt. (Place)	participated in the Fo	aculty Induction Programme		
held from 14-07-2022 to 10-08-2022	(4 weeks) and obtained	grade A+		
(Prof. N.A.D. PAL) Director	(Prof. V. KRISHNA MOHAN) Registrar		

- a. The grade should be as follows :
 - \checkmark A+: 85% and above
 - A : 70% to less than 84%
 - B : 60% to less than 69%
 - C : 50% to less than 59%
 - F 49% Below.

Those teacher participants who get Grade D are required to repeat the programme after a gap of one year without financial commitment to the UGC - HRDC.

b. The total marks are to be fixed at 100 and the same is distributed in the following manner.

i	Multiple choice objective tests	20
ii	Seminar / participant presentation	20
iii	Project / Survey / others	20
iv	Micro-teaching / Participation	20
V	Holistic response	20

(punctuality, regularity, initiative, conduct, responsiveness, etc.)